



SECURITIES AND EXCHANGE COMMISSION

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The following document has been received:

Receiving: Aldrin Pagal

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Company Information

SEC Registration No.: 0000162533

Company Name: PHILPLANS FIRST, INC.

Industry Classification: J68140

Company Type: Stock Corporation

Document Information

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Acceptance of this document is subject to review of forms and contents

GENERAL INFORMATION SHEET (GIS)

FOR THE YEAR 2025

STOCK CORPORATION

GENERAL INSTRUCTIONS:

1. FOR USER CORPORATION: THIS GIS SHOULD BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS FROM THE DATE OF THE ANNUAL STOCKHOLDERS' MEETING. **DO NOT LEAVE ANY ITEM BLANK.** WRITE "N.A." IF THE INFORMATION REQUIRED IS NOT APPLICABLE TO THE CORPORATION OR "NONE" IF THE INFORMATION IS NON-EXISTENT. IF THE ANNUAL STOCKHOLDERS' MEETING IS HELD ON A DATE OTHER THAN THAT STATED IN THE BY-LAWS, THE GIS SHALL BE SUBMITTED WITHIN THIRTY (30) CALENDAR DAYS AFTER THE ELECTION OF THE DIRECTORS,
2. IF NO MEETING IS HELD, THE CORPORATION SHALL SUBMIT THE GIS NOT LATER THAN JANUARY 30 OF THE FOLLOWING YEAR. HOWEVER, SHOULD AN ANNUAL STOCKHOLDERS' MEETING BE HELD THEREAFTER, A NEW GIS SHALL BE SUBMITTED/FILED.
3. THIS GIS SHALL BE ACCOMPLISHED IN ENGLISH AND CERTIFIED AND SWORN TO BY THE **CORPORATE SECRETARY** OF THE CORPORATION.
4. THE SEC SHOULD BE TIMELY APPRISED OF RELEVANT CHANGES IN THE SUBMITTED INFORMATION AS THEY ARISE. FOR CHANGES RESULTING FROM ACTIONS THAT AROSE BETWEEN THE ANNUAL MEETINGS, THE CORPORATION SHALL SUBMIT AMENDED GIS CONTAINING THE NEW INFORMATION TOGETHER WITH A COVER LETTER SIGNED THE CORPORATE SECRETARY OF THE CORPORATION. THE AMENDED GIS AND COVER LETTER SHALL BE SUBMITTED WITHIN SEVEN (7) DAYS AFTER SUCH CHANGE OCCURED OR BECAME EFFECTIVE.
5. SUBMIT FOUR (4) COPIES OF THE GIS TO THE RECEIVING SECTION AT THE SEC MAIN OFFICE, OR TO SEC SATELLITE OFFICES OR EXTENSION OFFICES. ALL COPIES SHALL UNIFORMLY BE ON A4 OR LETTER-SIZED PAPER. THE PAGES OF ALL COPIES SHALL USE ONLY ONE SIDE
6. **ONLY THE GIS ACCOMPLISHED IN ACCORDANCE WITH THESE INSTRUCTIONS SHALL BE CONSIDERED AS HAVING BEEN FILED.**
7. THIS GIS MAY BE USED AS EVIDENCE AGAINST THE CORPORATION AND ITS RESPONSIBLE DIRECTORS/OFFICERS FOR ANY VIOLATION OF EXISTING LAWS, RULES AND REGULATIONS

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: PHILPLANS FIRST, INC.		DATE REGISTERED: April 19, 1989	
BUSINESS/TRADE NAME: PHILPLANS FIRST, INC.		FISCAL YEAR END: December 31	
SEC REGISTRATION NUMBER: 162533		CORPORATE TAX IDENTIFICATION NUMBER (TIN) 000-488-404	
DATE OF ANNUAL MEETING PER BY-LAWS: Last Friday of May		WEBSITE/URL ADDRESS: 	
ACTUAL DATE OF ANNUAL MEETING: 5 August 2025		E-MAIL ADDRESS: customerservice@philplans.com.ph	
COMPLETE PRINCIPAL OFFICE ADDRESS: 14th Floor STI Holdings Center, 6764 Ayala Avenue, Makati City		FAX NUMBER: 8403-5299	
COMPLETE BUSINESS ADDRESS: 14th Floor STI Holdings Center, 6764 Ayala Avenue, Makati City		ALTERNATE MOBILE NUMBER	
OFFICIAL E-MAIL ADDRESS Philplans-Corporate@Philplans.com.ph	ALTERNATE E-MAIL ADDRESS htclawoffices@htc-law.com.ph	OFFICIAL MOBILE NUMBER 0917-528-5661	ALTERNATE MOBILE NUMBER 0923-844-9697
NAME OF EXTERNAL AUDITOR & ITS SIGNING PARTNER: SGV & Company - Mr. Bryan Chrisnel M. Baes		SEC ACCREDITATION NUMBER (if applicable): 	TELEPHONE NUMBER(S): 8802-7300
PRIMARY PURPOSE/ACTIVITY/INDUSTRY PRESENTLY ENGAGED IN: To create and provide a lawful institutional medium capable of developing and maintaining, conducting, operating, marketing, selling and all types of securities (without acting as stock broker), including but not limited to life plans, educational assistance plans, pension, retirement income, or retirement plans, with all the requisite facilities and services, merchandise or articles necessary or relevant to such securities and services to be delivered in the future to the purchases, subscribers, planholders and enrollees		INDUSTRY CLASSIFICATION: 	GEOGRAPHICAL CODE:
===== INTERCOMPANY AFFILIATIONS =====			
PARENT COMPANY Maestro Holdings, Inc.	SEC REGISTRATION NO. CS200716443	ADDRESS 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	
SUBSIDIARY/AFFILIATE Rosehills Memorial Management Philippines, Inc.	SEC REGISTRATION NO. A199914268	ADDRESS Corporate Building, Heritage Park, Bayani Road, Lower Bicutan, Taguig City	

NOTE: USE ADDITIONAL SHEET IF NECESSARY

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

Corporate Name: PHILPLANS FIRST, INC.

A. Is the Corporation a covered person under the Anti Money Laundering Act (AMLA), as amended? (Rep. Acts. 9160/9164/10167/10365) ☐ Yes ☒ No

Please check the appropriate box:

1.

- ☐ a. Banks
☐ b. Offshore Banking Units
☐ c. Quasi-Banks
☐ d. Trust Entities
☐ e. Non-Stock Savings and Loan Associations
☐ f. Pawnshops
☐ g. Foreign Exchange Dealers
☐ h. Money Changers
☐ i. Remittance Agents
☐ j. Electronic Money Issuers
☐ k. Financial Institutions which Under Special Laws are subject to Bangko Sentral ng Pilipinas' (BSP) supervision and/or regulation, including their subsidiaries and affiliates.

2.

- ☐ a. Insurance Companies
☐ b. Insurance Agents
☐ c. Insurance Brokers
☐ d. Professional Reinsurers
☐ e. Reinsurance Brokers
☐ f. Holding Companies
☐ g. Holding Company Systems
☒ h. Pre-need Companies
☐ i. Mutual Benefit Association
☐ j. All Other Persons and entities supervised and/or regulated by the Insurance Commission (IC)

3.

- ☐ a. Securities Dealers
☐ b. Securities Brokers
☐ c. Securities Salesman
☐ d. Investment Houses
☐ e. Investment Agents and Consultants
☐ f. Trading Advisors
☐ g. Other entities managing Securities or rendering similar services
☐ h. Mutual Funds or Open-end Investment Companies
☐ i. Close-end Investment Companies
☐ j. Common Trust Funds or Issuers and other similar entities
☐ k. Transfer Companies and other similar entities
☐ l. Other entities administering or otherwise dealing in currency, commodities or financial derivatives based there on
☐ m. Entities administering or otherwise dealing in valuable objects
☐ n. Entities administering or otherwise dealing in cash Substitutes and other similar monetary instruments or property supervised and/or regulated by the Securities and Exchange Commission (SEC)

4. ☐ Jewelry dealers in precious metals, who, as a business, trade in precious metals

5. ☐ Jewelry dealers in precious stones, who, as a business, trade in precious stone

6. Company service providers which, as a business, provide any of the following services to third parties:

- ☐ a. acting as a formation agent of juridical persons
☐ b. acting as (or arranging for another person to act as) a director or corporate secretary of a company, a partner of a partnership, or a similar position in relation to other juridical persons
☐ c. providing a registered office, business address or accommodation, correspondence or administrative address for a company, a partnership or any other legal person or arrangement
☐ d. acting as (or arranging for another person to act as) a nominee shareholder for another person

7. Persons who provide any of the following services:

- ☐ a. managing of client money, securities or other assets
☐ b. management of bank, savings or securities accounts
☐ c. organization of contributions for the creation, operation or management of companies
☐ d. creation, operation or management of juridical persons or arrangements, and buying and selling business entities

8. ☒ None of the above

Describe nature of business:

To create and provide a lawful institutional medium capable of developing and maintaining, conducting, operating, marketing, selling and all types of securities (without acting as stock broker), including but not limited to life plans, educational assistance plans, pension, retirement income, or retirement plans, with all the requisite facilities and services, merchandise or articles necessary or relevant to such securities and services to be delivered in the future to the purchases, subscribers, planholders and enrollees.

B. Has the Corporation complied with the requirements on Customer Due Diligence (CDD) or Know Your Customer (KYC), record-keeping, and submission of reports under the AMLA, as amended, since the last filing of its GIS?

☐ Yes ☒ No

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: PHILPLANS FIRST, INC.							
CAPITAL STRUCTURE							
AUTHORIZED CAPITAL STOCK							
	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP) (No. of shares X Par/Stated Value)			
	Common	15,000,000	100.00	1,500,000,000.00			
TOTAL		15,000,000	TOTAL P	1,500,000,000.00			
SUBSCRIBED CAPITAL							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
	13	Common	7,000,000		100.00	700,000,000.00	100%
TOTAL			7,000,000	TOTAL	TOTAL P	700,000,000.00	
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	NUMBER OF SHARES IN THE HANDS OF THE PUBLIC **	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP
Percentage of Foreign Equity : TOTAL				TOTAL	TOTAL P		
TOTAL SUBSCRIBED P							
PAID-UP CAPITAL							
FILIPINO	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
	13	Common	7,000,000	100.00	700,000,000.00	100%	
TOTAL			7,000,000	TOTAL P	700,000,000.00		
FOREIGN (INDICATE BY NATIONALITY)	NO. OF STOCK-HOLDERS	TYPE OF SHARES *	NUMBER OF SHARES	PAR/STATED VALUE	AMOUNT (PhP)	% OF OWNERSHIP	
TOTAL				TOTAL P	700,000,000.00		
TOTAL PAID-UP P					700,000,000.00		
NOTE: USE ADDITIONAL SHEET IF NECESSARY							
* Common, Preferred or other classification							
** Other than Directors, Officers, Shareholders owning 10% of outstanding shares.							

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: PHILPLANS FIRST, INC.								
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
1. EUSEBIO H. TANCO [REDACTED]	Filipino	N	N	M	Y	Chairman Emeritus	E/C IC/M	
2. JOSEPH AUGUSTIN EUSEBIO L. TANCO [REDACTED]	Filipino	N	C	M	Y	Chairman	E/M IC/M	
3. MONICO V. JACOB [REDACTED]	Filipino	N	M	M	Y	President and CEO	E/M IC/M	
4. MARTIN K. TANCO [REDACTED]	Filipino	N	M	M	Y	N/A	AROC/M	
5. ESTER T. GABALDON [REDACTED]	Filipino	N	M	F	Y	N/A	IC/M	
6. JOSE F. BUENAVENTURA [REDACTED]	Filipino	N	M	M	Y	N/A		
7. PAOLO MARTIN O. BAUTISTA [REDACTED]	Filipino	N	M	M	Y	N/A		
8. MARIA VANESSA ROSE L. TANCO [REDACTED]	Filipino	N	M	F	Y	N/A		
9. JOHNIP G. CUA [REDACTED]	Filipino	N	I	M	Y	Lead Independent Director	CGC/M E/M AROC/C RPT/M	
10. JUAN KEVIN G. BELMONTE [REDACTED]	Filipino	N	I	M	Y	N/A	CGC/C AROC/M RPT/M	
11. VIDA T. CHIONG [REDACTED]	Filipino	N	I	F	Y	N/A	CGC/M AROC/M RPT/C	
12. ROBERT G. VERGARA [REDACTED]	Filipino	N	I	M	Y	N/A	IC/C	
13. RITA LOURDES P. PERALTA [REDACTED]	Filipino	N	N	F	N	Senior Vice-President and COO		
14. YOLANDA M. BAUTISTA [REDACTED]	Filipino	N	N	F	N	Treasurer		
15. VICTOR C. TAN [REDACTED]	Filipino	N	N	M	N	Chief Financial Officer		
NAME/CURRENT RESIDENTIAL ADDRESS FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME:		PHILPLANS FIRST, INC.						
DIRECTORS / OFFICERS								
NAME/CURRENT RESIDENTIAL ADDRESS	NATIONALITY	INC'R	BOARD	GENDER	STOCK HOLDER	OFFICER	EXEC. COMM.	TAX IDENTIFICATION NUMBER
16. MA. CRISTE GIESEL H. MISALANG [REDACTED]	Filipino	N	N	F	N	Legal and Compliance Officer/DPO		[REDACTED]
17. VILMA S. DOMINGO [REDACTED]	Filipino	N	N	F	N	VP - Deputy Chief Finance Officer		
18. EDEN D. VILLEGAS [REDACTED]	Filipino	N	N	F	N	VP-Human Resources & Customer Care		
19. DON C. GARCIA [REDACTED]	Filipino	N	N	M	N	VP-Actuarial Services		
20. GERTRUDE P. UMALI [REDACTED]	Filipino	N	N	F	N	VP-Internal Audit		
21. ARSENIO C. CABRERA, JR. [REDACTED]	Filipino	N	N	M	N	Corporate Secretary		
22. AMOR ROSELLE S. HERRERA [REDACTED]	Filipino	N	N	F	N	Assistant Corporate Secretary		
24.								
25.								
26.								
27.								
NAME/CURRENT RESIDENTIAL ADDRESS FOR SEX COLUMN, PUT "F" FOR FEMALE, "M" FOR MALE. FOR BOARD COLUMN, PUT "C" FOR CHAIRMAN, "M" FOR MEMBER, "I" FOR INDEPENDENT DIRECTOR. FOR INC'R COLUMN, PUT "Y" IF AN INCORPORATOR, "N" IF NOT. FOR STOCKHOLDER COLUMN, PUT "Y" IF A STOCKHOLDER, "N" IF NOT. FOR OFFICER COLUMN, INDICATE PARTICULAR POSITION IF AN OFFICER, FROM VP UP INCLUDING THE POSITION OF THE TREASURER, SECRETARY, COMPLIANCE OFFICER AND/OR ASSOCIATED PERSON. FOR EXECUTIVE COMMITTEE, INDICATE "C" IF MEMBER OF THE COMPENSATION COMMITTEE; "A" FOR AUDIT COMMITTEE; "N" FOR NOMINATION AND ELECTION COMMITTEE. ADDITIONALLY WRITE "C" AFTER SLASH IF CHAIRMAN AND "M" IF MEMBER.								

GENERAL INFORMATION SHEET
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====						
CORPORATE NAME:		PHILPLANS FIRST, INC.				
TOTAL NUMBER OF STOCKHOLDERS:		13		NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH:		1 (ONE)
TOTAL ASSETS BASED ON LATEST AUDITED FINANCIAL STATEMENTS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER-SHIP		
1. MAESTRO HOLDINGS, INC. Philippine Corporation 7/F STI Holdings Center, 6764 Ayala Avenue, Makati City	Common	6,999,988	699,998,800.00	100%	699,998,800.00	
	TOTAL	6,999,988	699,998,800.00			
2. EUSEBIO H. TANCO Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
3. MONICO V. JACOB Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
4. JOSEPH AUGUSTIN EUSEBIO L. TANCO Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
5. ESTER T. GABALDON Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
6. MARTIN K. TANCO Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
7. JOSE F. BUENAVENTURA Filipino [REDACTED]	Common	1	100.00	0%	100.00	
	TOTAL	1	100.00			
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			100%	699,999,400.00		
TOTAL AMOUNT OF PAID-UP CAPITAL						

INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS

Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.

GENERAL INFORMATION SHEET
STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====

CORPORATE NAME: PHILPLANS FIRST, INC.						
TOTAL NUMBER OF STOCKHOLDERS: 13			NO. OF STOCKHOLDERS WITH 100 OR MORE SHARES EACH: One (1)			
TOTAL ASSETS BASED ON LATEST AUDITED FS:						
STOCKHOLDER'S INFORMATION						
NAME, NATIONALITY AND CURRENT RESIDENTIAL ADDRESS	SHARES SUBSCRIBED				AMOUNT PAID (PhP)	TAX IDENTIFICATION NUMBER
	TYPE	NUMBER	AMOUNT (PhP)	% OF OWNER- SHIP		
8. MARIA VANESSA ROSE L. TANCO Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL		1	100.00			
9. PAOLO MARTIN O. BAUTISTA Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL		1	100.00			
10. JOHNIP G. CUA Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL		1	100.00			
11. JUAN KEVIN G. BELMONTE Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL		1	100.00			
12. VIDA T. CHIONG Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL						
13. ROBERT G. VERGARA Filipino [REDACTED]	Common	1	100.00	0%	100.00	[REDACTED]
TOTAL		1	100.00			
14.						
TOTAL AMOUNT OF SUBSCRIBED CAPITAL			700,000,000.00	100%	700,000,000.00	
TOTAL AMOUNT OF PAID-UP CAPITAL						
INSTRUCTION: SPECIFY THE TOP 20 STOCKHOLDERS AND INDICATE THE REST AS OTHERS						
Note: For PDTC Nominee included in the list, please indicate further the beneficial owners owning more than 5% of any class of the company's voting securities. Attach separate sheet, if necessary.						

GENERAL INFORMATION SHEET

STOCK CORPORATION

===== PLEASE PRINT LEGIBLY =====			
CORPORATE NAME: PHILPLANS FIRST, INC.			
1. INVESTMENT OF CORPORATE FUNDS IN ANOTHER CORPORATION	AMOUNT (PhP)	DATE OF BOARD RESOLUTION	
1.1 STOCKS	N/A	N/A	
1.2 BONDS/COMMERCIAL PAPER (Issued by Private Corporations)	N/A	N/A	
1.3 LOANS/ CREDITS/ ADVANCES	N/A	N/A	
1.4 GOVERNMENT TREASURY BILLS	N/A	N/A	
1.5 OTHERS	N/A	N/A	
2. INVESTMENT OF CORPORATE FUNDS IN ACTIVITIES UNDER ITS SECONDARY PURPOSES (PLEASE SPECIFY:)	DATE OF BOARD RESOLUTION	DATE OF STOCKHOLDERS RATIFICATION	
3. TREASURY SHARES	NO. OF SHARES	% AS TO THE TOTAL NO. OF SHARES ISSUED	
4. UNRESTRICTED/UNAPPROPRIATED RETAINED EARNINGS AS OF END OF LAST FISCAL YEAR			
5. DIVIDENDS DECLARED DURING THE IMMEDIATELY PRECEDING YEAR:			
TYPE OF DIVIDEND	AMOUNT (PhP)	DATE DECLARED	
5.1 CASH	N/A	N/A	
5.2 STOCK			
5.3 PROPERTY			
TOTAL	P		
6. ADDITIONAL SHARES ISSUED DURING THE PERIOD:			
DATE	NO. OF SHARES	AMOUNT	
N/A	N/A	N/A	
SECONDARY LICENSE/REGISTRATION WITH SEC AND OTHER GOV'T AGENCY:			
NAME OF AGENCY:	SEC	B S P	I C
TYPE OF LICENSE/REGN.	N/A	N/A	License to Act as Pre-Need Company No. PN-2023-08-R
DATE ISSUED:	N/A	N/A	N/A
DATE STARTED OPERATIONS:	N/A	N/A	1989
TOTAL ANNUAL COMPENSATION OF DIRECTORS DURING THE PRECEDING FISCAL YEAR (in PhP)	TOTAL NO. OF OFFICERS	TOTAL NO. OF RANK & FILE EMPLOYEES	TOTAL MANPOWER COMPLEMENT

NOTE: USE ADDITIONAL SHEET IF NECESSARY

I, **ARSENIO C. CABRERA, JR.**, Corporate Secretary of **PHILPLANS FIRST, INC.** declare under penalty of perjury that all matters set forth in this GIS have been made in good faith, duly verified by me and to the best of my knowledge and belief are true and correct.

I hereby attest that all the information in this GIS are being submitted in compliance with the rules and regulations of the Securities and Exchange Commission (SEC) the collection, processing, storage and sharing of said information being necessary to carry out the functions of public authority for the performance of the constitutionally and statutorily mandated functions of the SEC as a regulatory agency.

I further attest that I have been authorized by the Board of Directors/Trustees to file this GIS with the SEC.

I understand that the Commission may place the corporation under delinquent status for failure to submit the reportorial requirements three (3) times, consecutively or intermittently, within a period of five (5) years (*Section 177, RA No. 11232*).

Done this 8th day of August 2025 in Makati City.



ARSENIO C. CABRERA, JR.
(Signature over printed name)

SUBSCRIBED AND SWORN TO before me in Makati City on 8 August 2025 by affiant who personally appeared before me and exhibited to me his Driver's License No. N04-91-174941 valid until 25 June 2034 issued by the Land Transportation Office.

Doc No. 145
Page No. 30
Book No. II
Series of 2025.




RONALD LUKE T. SARTHOU, JR.
Notary Public for Makati City
Appointment No. M-232
Until 31 December 2026
5/F SGV II Building,
6758 Ayala Avenue, Makati City
Roll of Attorneys No. 63690
PTR No. 10466058 / Makati / 02 January 2025
IBP No. 488264 / Pangasinan / 27 December 2024
MCLE Compliance No. VIII-0032820 /
Pasig City / 08 May 2025



BENEFICIAL OWNERSHIP DECLARATION

SEC REGISTRATION NUMBER: 162533
CORPORATE NAME: PHILPLANS FIRST, INC.

Instructions:

1. Identify the Beneficial Owner/s of the corporation as described in the Categories of Beneficial Ownership in items A to I below. List down as many as you can identify. You may use an additional sheet if necessary.
2. Fill in the required information on the beneficial owner in the fields provided for.
3. In the "Category of Beneficial Ownership" column, indicate the letter(s) corresponding thereto. In the event that the person identified as beneficial owner falls under several categories, indicate all the letters corresponding to such categories.
4. If the category is under letter "I", indicate the position held (i.e., Director/Trustee, President, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, etc.).
5. Do not leave any item blank. Write "N/A" if the information required is not applicable or "NONE" if non-existent.

"Beneficial Owner" refers to any natural person(s) who ultimately own(s) or control(s) or exercise(s) ultimate effective control over the corporation. This definition covers the natural person(s) who actually own or control the corporation as distinguished from the legal owners. Such beneficial ownership may be determined on the basis of the following:

Category

Description

- A** Natural person(s) owning, directly or indirectly or through a chain of ownership, at least twenty-five percent (25%) of the voting rights, voting shares or capital of the reporting corporation.
- B** Natural person(s) who exercise control over the reporting corporation, alone or together with others, through any contract, understanding, relationship, intermediary or tiered entity.
- C** Natural person(s) having the ability to elect a majority of the board of directors/trustees, or any similar body, of the corporation.
- D** Natural person(s) having the ability to exert a dominant influence over the management or policies of the corporation.
- E** Natural person(s) whose directions, instructions, or wishes in conducting the affairs of the corporation are carried out by majority of the members of the board of directors of such corporation who are accustomed or under an obligation to act in accordance with such person's directions, instructions or wishes.
- F** Natural person(s) acting as stewards of the properties of corporations, where such properties are under the care or administration of said natural person(s).
- G** Natural person(s) who actually own or control the reporting corporation through nominee shareholders or nominee directors acting for or on behalf of such natural persons.
- H** Natural person(s) ultimately owning or controlling or exercising ultimate effective control over the corporation through other means not falling under any of the foregoing categories.
- I** Natural person(s) exercising control through positions held within a corporation (i.e., responsible for strategic decisions that fundamentally affect the business practices or general direction of the corporation such as the members of the board of directors or trustees or similar body within the corporation; or exercising executive control over the daily or regular affairs of the corporation through a senior management position). This category is only applicable in exceptional cases where no natural person is identifiable who ultimately owns or exerts control over the corporation, the reporting corporation having exhausted all reasonable means of identification and provided there are no grounds for suspicion.

COMPLETE NAME (Surname, Given Name, Middle Name, Name Extension (i.e., Jr., Sr., III))	SPECIFIC RESIDENTIAL ADDRESS	NATIONALITY	DATE OF BIRTH	TAX IDENTIFICATION NO.	% OF OWNERSHIP ¹ / % OF VOTING RIGHTS ²	TYPE OF BENEFICIAL OWNER ³ Direct (D) or Indirect (I)	CATEGORY OF BENEFICIAL OWNERSHIP
Tanco, Eusebio, Hao		Filipino			65.24%	I	A/C/D/E

Note: This page is not for uploading on the SEC iView.

¹ For Stock Corporations.

² For Non-Stock Corporations.

³ For Stock Corporations.